

AMERICAN EMBASSY NAIROBI VACANCY ANNOUNCEMENT

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VA-04-10

October 27, 2009

Open to: All Interested Candidates

Position: Strategic Communications Advisor

Opening: November 2, 2009

Closing: November 16, 2009

Work Hours: Part-time; (10 - 20 hour work week)

Salary: Not-Ordinarily Resident: Position Grade: FP-5
Ordinarily Resident: Position Grade: FSN-1550-9
(A higher step and salary may be granted based on superior qualifications).

**NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE
REQUIRED WORK AND/OR RESIDENCY PERMITS ALLOWING
EMPLOYMENT IN COUNTRY PRIOR TO APPLYING FOR THIS POSITION.**

The PEPFAR Section has an opening for the Strategic Communications Advisor. The incumbent of this position will work in “Part-Time” status (10 - 20 hour work week). The position will be available immediately.

Basic Function:

The incumbent will be responsible for developing and supporting implementation of an external relations strategy focusing on local and international press to cover issues related to PEPFAR in Kenya, as well as writing articles, editorials, website and newsletter content for internal and external audiences.

A copy of the complete position description listing all duties and responsibilities as well as the application for employment form is available in the Human Resources Office. Contact HR Office on 363-6091.

Qualifications Required:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- ◇ A university degree in communications, education, or journalism is required.
- ◇ At least five years of journalism or public relations experience is required. Must include a sample of published opinion pieces or editorials from nationally-recognized publications.
- ◇ Level IV oral and written English and Kiswahili.
- ◇ Must have advanced verbal and written communication skills with an eye for detail. Must have strong interpersonal skills. Must be able to prioritize and balance between competing tasks and have detailed knowledge on a range of media coverage techniques
- ◇ Proficiency in the use of MS Office. Must be able to write high-quality, media-friendly press releases, media advisories, and other materials for public use.

Selection Process:

WHEN EQUALLY QUALIFIED, U.S. CITIZEN ELIGIBLE FAMILY MEMBER (AEFMs) AND U.S. VETERANS WILL BE GIVEN PREFERENCE. THEREFORE, IT IS ESSENTIAL THAT THE CANDIDATE ADDRESS THE REQUIRED QUALIFICATIONS ABOVE IN THE APPLICATION.

Additional Selection Criteria:

- ◇ Applicants must be eligible for appointment under host government laws and regulations.
- ◇ Current employees serving a probationary period are not eligible to apply.
- ◇ Currently employed US Citizen EFM's who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
- ◇ Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.
- ◇ Management will consider nepotism/conflict of interest, budget, and visa status in determining candidacy.
- ◇ Applicants must be available for an interview and for proficiency testing as required by the selecting official. If the applicant has not been contacted within two weeks after the closing date, please call the Embassy Human Resources Office at 363-6091.

To Apply:

Interested candidates for this position should submit the following to the Human Resources Office, P. O. Box 606 Village Market, 00621 Nairobi, Kenya.

- **Application for Employment Form:** The application form (<http://nairobi.usembassy.gov/root/pdfs/empform.pdf>) must be completed; please also include a detailed Resume or CV explaining your specific experience for each qualification/requirement of the position.
- **Required documentation:** Any degrees/diplomas, high school certificate, valid driver's license, etc. that addresses a specific qualification required for the position. **(If you do not include this supporting documentation, your application will not be considered.**

DEFINITIONS

1. AEFM: An individual who may qualify for a direct-hire Foreign Service appointment on either a family member appointment or a temporary appointment, provided that all of the following criteria are met:

- U.S. citizen; and
- Spouse or the same sex domestic partner as defined in 3 FAM 1610 of the sponsoring employee, or a child of the sponsoring employee, who is unmarried and at least 18 years old; and
- Listed on the travel orders of a direct-hire Foreign or Civil Service or uniformed services member who is permanently assigned to or stationed abroad at a U.S. Mission or at an office of the American Institute in Taiwan, and who is under the chief-of mission authority; and
- Residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan; and
- Does not receive a USG retirement annuity or pension based on a career in the US Civil, Foreign or uniformed services.

2. EFM: Family Members at least 18 years of age listed on the travel orders of a direct-hire Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a US Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.

3. Not-Ordinarily Resident (NOR): Typically NORs are US Citizen EFMs and EFMs of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

4. Member of Household (MOH): A MOH is a person who: 1) Has accompanied, but is not/not on the travel orders of a U.S. citizen direct-hire Foreign or Civil Service employee or uniform service member permanently assigned to or stationed at a U.S. mission or at an office of the American Institute in Taiwan, and who is under the chief-of-mission authority; 2) Has been declared by the sponsoring U.S. government employee to the Chief of Mission as part of his/her household; and 3) Resides at post with the sponsoring employee.

5. Ordinarily Resident (OR): A foreign national or U.S. citizen who:

- (1) Is a local resident; and
- (2) Has legal, permanent resident status within the host country; and
- (3) Is subject to host-country employment and tax laws.

All OR employees, including U.S. citizens, are compensated in accordance with the local compensation plan (LCP).